**Mike McGuire**

With over four decades of management-side labor and employment law,  J. Michael McGuire represents employers nationally in labor law litigation at Shawe Rosenthal  LLP since 1978.  His expertise includes representing management before the National Labor Relations Board in representation and unfair labor practice cases, negotiating collective bargaining agreements, and arbitrating labor and employment disputes on behalf of management.

Michael has also represented employers in state and federal court in numerous employment discrimination, sexual harassment, and wrongful termination lawsuits. He has argued and/or briefed many well known precedents in Maryland State Courts and the Federal Appeals Courts including Hopkins v. Baltimore Gas & Electric (U.S. Court of Appeals for the Fourth Circuit)(same sex harassment).

Michael has also advised many corporate clients with regard to early termination programs, reductions-in-force and downsizing, including separation and release agreements. Although representing clients in many industries, Michael has particular expertise in the financial services, energy, healthcare, construction, utilities, gaming  and manufacturing industries.